

JAGUAR



MINING INC.

MISSION, VISION AND VALUES

MISSION VISION AND VALUES

MISSION

Create and grow sustainable value for our stakeholders through the application of best practices in mining and our commitment on protecting the health and well-being of our employees and the environment in the communities where we work.

VISION

To be a recognized gold mining company focused on growing sustainable production, delivering on our commitments for excellence and valuing and developing our employees.

VALUES

- 1. Zero Harm** – Zero harm to our employees, the environment and communities is our goal.
- 2. Dignity and Respect** – Equal treatment and opportunity for all employees with transparent processes founded on dignity and respect and encouraging a sense of ownership.
- 3. Sustainability** – Sustainable growth supported by a safe, profitable and socially responsible business while developing long-term resources.
- 4. Collaboration** – Productive and ethical working relationships, transparent and responsive dialogue with surrounding communities and public agencies for the benefit of all stakeholders.
- 5. Excellence** – A commitment to focus on a culture of best business practices.



OUR VALUES



Zero Harm

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Dignity and Respect

Equal treatment and opportunity for all employees with transparent processes founded on dignity and respect and encouraging a sense of ownership.



Sustainability

Sustainable growth supported by a safe, profitable and socially responsible business while developing long-term resources.



Collaboration

Productive and ethical working relationships, transparent and responsive dialogue with surrounding communities and public agencies for the benefit of all stakeholders.



Excellence

A commitment to focus on a culture of best business practices

